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Statement of Gloria Allred

I am here today with yet another victim of Harvey Weinstein.

Her name is Natassia Malthe. She alleges that Mr. Weinstein came to her hotel room and sexually forced himself on her even though she made it clear to him that she was not interested in having any sexual relationship with him. She also alleges that he lured her to the Peninsula Hotel in Los Angeles to discuss a film that she was auditioning for and that he tried to get her to do a "threesome" with him and another woman while there.

At the time of these incidents Mr. Weinstein was employed by the Weinstein Company.

The Weinstein Company has publicly announced that it is concerned about the victims and that it wants them to achieve justice. However, to date, they have not done anything to show that they are sincere in their intentions or that they intend to take any action to achieve their stated goal of justice for victims.

It is time for the Weinstein Company to put their money where their mouths are. It is easy to weep crocodile tears for Harvey's victims and talk about wanting justice, but that is not enough. Action and concrete steps are needed. Many of Harvey's victims may be without a legal remedy because so much time has passed since they were victimized, but the shame and anguish that Harvey's many victims experienced and the harm that his acts have caused to their careers and health continue and must be addressed.

Approximately two weeks ago, I asked for a meeting with the Weinstein Board to present a proposal to them to help achieve justice for victims. Although it appeared that they would meet with me today, we were notified last night that the decision was made that the Weinstein Board would not meet with me and instead offered me the opportunity to meet with their attorneys, which I declined.

The proposal that I wanted to make to the Weinstein Board was as follows:

My proposal is that the Weinstein Company create a substantial fund which would be held in trust to be used to compensate victims.

Anyone who claims that she was victimized by Harvey Weinstein, while he was associated with the Weinstein Company, would have the right to make a claim confidentially, in writing, under oath, which would describe what occurred and how she believes that she was harmed by Mr. Weinstein's conduct.

The victim would also submit any statements from individuals that she told about the abuse and these statements would also be under oath. However, no victim would have to submit such statements in order to make a claim.

In addition, victims could submit statements from a doctor or mental health professional as to how Harvey's conduct impacted them.

The claims would be submitted to a retired judge sitting as an arbitrator who would then give each victim an opportunity to speak directly either in person or through video conference at which time the arbitrator could ask questions of the victim.

If the arbitrator decides in favor of the victim, the arbitrator would award the victim an amount to compensate her in an amount that the arbitrator felt was fair. In other words the arbitrator would decide how much, if anything, each victim would receive from the fund that had been created by the Weinstein Company.

Any victim could choose not to participate and instead bring their claims in a Court of law.

We urge the Weinstein Company to embrace this proposal and to do the right thing and by doing so let the world know that they stand with Harvey's victims.

The Weinstein Company made many, many millions of dollars while Harvey Weinstein was engaging in the most egregious and reprehensible acts imaginable. Harvey's latest contract in 2015 is seen by many as a license to sexually harass women as it makes clear that Harvey would not be fired if he did so, but instead would only have to indemnify the Weinstein Company and pay fines to the Weinstein Company.

It is time for the Weinstein Company to compensate Harvey's many victims and by doing so demonstrate that they do not wish to be seen as complicit and that their words are meaningful and sincere.

We wanted to present this proposal confidentially to the Weinstein Board but since they refused to meet with me I am doing so in a public forum.

I hope that our proposal will be embraced and acted upon immediately.

Gloria Allred
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Representing Natassia Malthe
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